

STARTING	\$ 37,083.00
STEP 1	\$ 52,333.00
STEP 2	\$ 64,746.00
STEP 3	\$ 75,422.00
STEP 4	\$ 86,507.00
STEP 5	\$ 97,899.00
STEP 6	\$ 109,290.00
STEP 7	\$ 120,681.00
FULL PAY	\$ 132,073.00

LONGEVITY PAYMENTS

Employees covered by this agreement shall receive longevity payment based upon the number of years of completed service as a Police Officer (regardless of job title) and a percentage of the annual base salary. The manner of computing the longevity payment is set forth below:

**Number of years of Completed
Service as a Police Officer**

3
6

**Percentage of Annual Base
Salary to be Paid**

1
2

9	3
12	4
15	5
18	6
21	7
24	9
28	10

The number of years of completed service shall be measured from the date of hire and each anniversary of the date of hire shall be considered a complete year of service.

Holiday Compensation

Section 1

All employees shall receive fourteen (14) guaranteed holidays per year. Payment shall be made by multiplying the base hourly salary by the number of hours worked.

Section 2

The holiday benefit shall be folded in and paid along with regular base compensation in the payroll process and shall be utilized for all computation purposes.

Section 3

The parties recognize the following holidays as covered by this clause:

- | | |
|--------------------------|-----------------------------------|
| 1. New Year's Day | 8. Christmas |
| 2. Washington's Birthday | 9. Columbus Day |
| 3. Easter | 10. Election Day |
| 4. Memorial Day | 11. Veteran's Day |
| 5. Labor Day | 12. Lincoln's Birthday |
| 6. Independence Day | 13. Day after Thanksgiving |
| 7. Thanksgiving | 14. Martin Luther King's Birthday |

ARTICLE 2:

All other terms and conditions of employment with respect to the Police Department have been set forth in a contract between the Township of Saddle Brook and the Policemen's Benevolent Association, and are incorporated into this Ordinance and shall be considered a part of this Ordinance as if set forth herein in length, become effective as of the date such contract is signed. All of said terms and conditions shall in equal force and effect as they apply to all police officers in the Police Department.

ARTICLE 3:

All of the salaries mentioned in this Ordinance shall be paid in equal bi-weekly installments effective January 1, 2016, and the provisions contained in this Ordinance shall be effective for the Year 2018.

ARTICLE 4:

All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed as to such inconsistencies or parts of inconsistencies.

ARTICLE 5:

The Ordinance shall take effect upon final passage and publication as provided by law.

Approved:

TOWNSHIP OF SADDLE BROOK

ATTEST:

Peter Lo Dico, RMC, CMC
Township Clerk

Karen D'Arminio, Council President

Robert D. White, Mayor