

**TOWNSHIP OF SADDLE BROOK
ORDINANCE # 1649-18**

**AN ORDINANCE OF THE TOWNSHIP OF SADDLE BROOK, COUNTY OF BERGEN, STATE OF NEW JERSEY
TO FIX THE SALARY AND WAGES OF EMPLOYEES, SERVANTS OR PROFESSIONAL STAFF FOR 2019 (BLUE
COLLAR)**

BE IT ORDAINED, by the Township of Saddle Brook, in the County of Bergen and State of New Jersey as follows:

SECTION 1: That the following annual salaries, wage or compensation shall be paid to the following enumerated employees, servants and professional staff of the Township of Saddle Brook as set forth opposite their respective positions for the years indicated, commencing January of the year listed below:

	2017-2018				
	MIN			MAX	
Public Works Superintendent	\$	80,000.00		\$	122,500.00
Laborer 1	\$	25,000.00		\$	98,500.00
Building Maint. Worker/Messenger	\$	35,000.00		\$	42,000.00
Motor Vehicle Oper.& Handicap Persons	\$	19,500.00		\$	46,800.00
Laborer 1	\$	33.83	HRLY	\$	46.90 HRLY
Sewer Repairer 1	\$	44.78	HRLY	\$	47.40 HRLY

Sewer Repairer 2	\$	48.88	HRLY	\$	51.73	HRLY
Water Repairer 1	\$	45.96	HRLY	\$	48.64	HRLY
Water Repairer 2	\$	47.80	HRLY	\$	52.63	HRLY

CDL LICENSE HOLDERS RECEIVE \$ 0.25 MORE PER HOUR (\$ 520.00 PER YEAR)

*** LONGEVITY PAYMENTS**

- A) EMPLOYEES COVERED BY THIS AGREEMENT SHALL RECEIVE A LONGEVITY PAYMENT BASED UPON THE NUMBER OF YEARS OF COMPLETED SERVICE AS A TOWNSHIP EMPLOYEE (REGARDLESS OF JOB TITLE). THE MANNER OF COMPUTING THE LONGEVITY PAYMENT SHALL BE TO MULTIPLY THE BASE ANNUAL SALARY TIMES THE APPLICABLE PERCENTAGE SET FORTH BELOW:

OVER 3 YEARS	1%
OVER 5 YEARS	2%
OVER 7 YEARS	3%
OVER 9 YEARS	4%
OVER 11 YEARS	5%
OVER 13 YEARS	6%
OVER 15 YEARS	7%
OVER 17 YEARS	8%
OVER 19 YEARS	9%
OVER 21 YEARS	10%
OVER 23 YEARS	11%
OVER 25 YEARS	12%

OVER 27 YEARS	13%
OVER 29 YEARS	14%
OVER 31 YEARS	15%

- B) THE NUMBER OF YEARS OF COMPLETED SERVICE SHALL BE MEASURED FROM THE DATE OF HIRE AND ANNIVERSARY OF THE DATE OF HIRE SHALL BE CONSIDERED A COMPLETE YEAR OF SERVICE**
- C) ALL EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1999 WILL NOT BE ELIGIBLE FOR LONGEVITY**

SECTION 2: All parts of the ordinance inconsistent with the ordinance are hereby repealed as to such inconsistent Parts.

SECTION 3: If any section, subsection, sentence, clause or portion of this ordinance is for any reason held to be invalid or unconstitutional by a court or competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the Remaining portions thereof:

SECTION 4: This ordinance conforms to provisions set forth within the “Blue Collar” negotiated bargaining agreement that expires December 31, 2019. Said agreement was duly executed by the Township of Saddle Brook and IBT 560. If any discrepancy should occur within this ordinance, the negotiated agreement shall be enforced.

SECTION 5: This ordinance shall take effect after the second reading and publication as required by law.

TOWNSHIP OF SADDLE BROOK

ATTEST:

Peter Lo Dico, RMC, CMC
Township Clerk

Florence Mazzer, Council President

Robert D. White, Mayor

Approved: December 27, 2018