

**TOWNSHIP OF SADDLE BROOK  
ORDINANCE # 1650-18**

**AN ORDINANCE OF THE TOWNSHIP OF SADDLE BROOK, COUNTY OF BERGEN, STATE OF NEW JERSEY  
TO FIX THE SALARY AND WAGES OF EMPLOYEES, SERVANTS OR PROFESSIONAL STAFF FOR 2019  
(WHITE COLLAR)**

**BE IT ORDAINED** BY THE Township of Saddle Brook, in the County of Bergen and the State of New Jersey as follows:

**SECTION 1:** That the following annual salaries, wage rate or compensation that shall be paid to the following enumerated employees, servants and professional staff of the Township of Saddle Brook as set forth opposite their respective positions for the years indicated, commencing and to be effective January 1, 2019.

	<b>MINIMUM</b>	<b>MAXIMUM</b>
<b><u>GENERAL GOVERNMENT</u></b>		
Mayor	\$ 4,750.00	\$ 4,750.00
Council Members	\$ 4,750.00	\$ 4,750.00
Municipal Clerk	\$ 75,000.00	\$ 122,000.00
<b><u>ADMINISTRATION</u></b>		
Business Administrator	\$ 6,000.00	\$ 6,000.00
Secretary To The Mayor	\$ 35,000.00	\$ 62,500.00
Keyboarding Clerk 1	\$ 20,000.00	\$ 51,900.00
Keyboarding Clerk 2	\$ 20,000.00	\$ 51,200.00
Keyboarding Clerk 3	\$ 20,000.00	\$ 48,900.00
<b><u>FINANCE</u></b>		
Chief Financial Officer, Treasurer, QPA P/T	\$ 45,000.00	\$ 45,000.00
Account Clerk	\$ 35,000.00	\$ 54,500.00
Cashier	\$ 35,000.00	\$ 38,200.00
Principal Cashier	\$ 40,000.00	\$ 44,000.00

Payroll Supervisor P/T	\$ 5,000.00	\$ 5,000.00
Health Benefits Coordinator P/T	\$ 5,000.00	\$ 5,000.00
Payroll Reconciliations	\$ 1,500.00	\$ 2,500.00
Tax Collector	\$ 55,000.00	\$ 79,400.00
Tax Assessor	\$ 25,000.00	\$ 31,000.00

**CONSTRUCTION**

Construction Code Official/Zoning Officer	\$ 75,000.00	\$ 112,000.00
Assistant Zoning Officer P/T	\$ 18.00/hr	\$ 20.00/hr
Planning Board Secretary P/T	\$ 5,200.00	\$ 5,200.00
Board of Adjustment Secretary P/T	\$ 4,800.00	\$ 4,800.00
Fire Official	\$ 75,000.00	\$ 113,300.00
Fire Sub-Code Official P/T	\$ 15,000.00	\$ 23,000.00
Fire Inspector P/T	\$ 5,200.00	\$ 5,200.00
Plumbing Sub-Code Official P/T	\$ 15,000.00	\$ 23,000.00
Electrical Sub-Code Official P/T	\$ 15,000.00	\$ 23,000.00

**MUNICIPAL**

Judge of the Municipal Court	\$ 15,000.00	\$ 15,000.00
Municipal Court Administrator	\$ 45,000.00	\$ 67,000.00
Deputy Municipal Court Administrator	\$ 40,000.00	\$ 59,000.00
Prosecutor	\$ 5,000.00	\$ 11,000.00
Principal Records		
Records Support Technician 1	\$ 30,000.00	\$ 41,800.00
Records Support Technician 4	\$ 35,000.00	\$ 47,000.00
Health Department - Secretary P/T	\$ 5,000.00	\$ 5,000.00
Director of Recreation	\$ 25,000.00	\$ 38,000.00
Senior Center Director	\$ 15,000.00	\$ 27,000.00

**POLICE**

Dispatcher	\$ 25,000.00	\$ 45,000.00
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(A) EMPLOYEES COVERED BY THIS AGREEMENT SHALL RECEIVE A LONGEVITY PAYMENT UPON THE NUMBER OF YEARS OF COMPLETED SERVICE AS A TOWNSHIP EMPLOYEE (REGARDLESS OF JOB TITLE). THE MANNER OF COMPUTING THE LONGEVITY PAYMENT SHALL BE MULTIPLY THE BASE ANNUAL SALARY TIMES THE APPLICABLE PERCENTAGE SET FORTH BELOW:

OVER 3 YEARS	1%
OVER 5 YEARS	2%
OVER 7 YEARS	3%
OVER 9 YEARS	4%
OVER 11 YEARS	5%
OVER 13 YEARS	6%
OVER 15 YEARS	7%
OVER 17 YEARS	8%
OVER 19 YEARS	9%
OVER 21 YEARS	10%
OVER 23 YEARS	11%
OVER 25 YEARS	12%
OVER 27 YEARS	13%
OVER 29 YEARS	14%
OVER 31 YEARS	15%

THE NUMBER OF YEARS OF COMPLETED SERVICE SHALL BE MEASURED FROM THE DATE OF HIRE AND EACH ANNIVERSARY OF THE DATE OF HIRE SHALL BE CONSIDERED A COMPLETE YEAR OF SERVICE. ALL EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1999 WILL NOT BE ELIGIBLE FOR LONGEVITY.

**SECTION 2:** All parts of this ordinance inconsistent with the ordinance are hereby repealed as to such inconsistent parts.

**SECTION 3:** If any section, subsection, sentence, clause or portion of this ordinance is for any reason held to be invalid or unconstitutional by a court or competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

**SECTION 4:** This ordinance conforms to provisions set forth within the “White Collar” negotiated bargaining agreement that Expires December 31, 2019. Said agreement was duly executed by the Township of Saddle Brook and IBT Local 560. If any discrepancy should occur within this ordinance, the negotiated agreement shall be enforced.

**SECTION 5:** This ordinance shall take effect after the second reading and publication as required by law.

Approved:

TOWNSHIP OF SADDLE BROOK

ATTEST:

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Peter Lo Dico, RMC, CMC  
Township Clerk

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Florence Mazzer, Council President

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Robert D. White, Mayor

Adopted: December 27, 2018