

**TOWNSHIP OF SADDLE BROOK
ORDINANCE # 1715-21**

AN ORDINANCE OF THE TOWNSHIP OF SADDLE BROOK, COUNTY OF BERGEN, STATE OF NEW JERSEY TO FIX THE SALARY AND WAGES OF EMPLOYEES, SERVANTS OR PROFESSIONAL STAFF FOR (BLUE COLLAR) FOR THE YEARS 2022 THROUGH 2023

BE IT ORDAINED, by the Township of Saddle Brook, in the County of Bergen and State of New Jersey as follows:

SECTION 1: That the following annual salaries, wage or compensation shall be paid to the following enumerated employees, servants and professional staff of the Township of Saddle Brook as set forth opposite their respective positions for the years indicated, commencing January and to be effective January 1, 2022.

	MIN		MAX	
Public Works Superintendent	\$ 80,000.00		\$ 127,100.00	
Laborer 1	\$ 25,000.00		\$ 102,500.00	
Building Maint. Worker/Messenger	\$ 35,000.00		\$ 43,700.00	
Motor Vehicle Oper.& Handicapp Persons	\$ 19,500.00		\$ 48,900.00	
Laborer 1	\$ 33.83	HRLY	\$ 49.75	HRLY
Sewer Repairer 1	\$ 44.78	HRLY	\$ 50.28	HRLY
Sewer Repairer 2	\$ 48.88	HRLY	\$ 54.88	HRLY
Water Repairer 1	\$ 45.96	HRLY	\$ 51.61	HRLY
Water Repairer 2	\$ 47.80	HRLY	\$ 55.84	HRLY

CDL LICENSE HOLDERS RECEIVE \$ 0.25 MORE PER HOUR (\$ 520.00 PER YEAR)

*** LONGEVITY PAYMENTS**

A) EMPLOYEES COVERED BY THIS AGREEMENT SHALL RECEIVE A LONGEVITY PAYMENT BASED UPON THE NUMBER OF YEARS OF COMPLETED SERVICE AS A TOWNSHIP EMPLOYEE (REGARDLESS OF JOB TITLE). THE MANNER OF COMPUTING THE LONGEVITY PAYMENT SHALL BE TO MULTIPLY THE BASE ANNUAL SALARY TIMES THE APPLICABLE PERCENTAGE SET FORTH BELOW:

OVER 3 YEARS	1%
OVER 5 YEARS	2%
OVER 7 YEARS	3%
OVER 9 YEARS	4%
OVER 11 YEARS	5%
OVER 13 YEARS	6%
OVER 15 YEARS	7%
OVER 17 YEARS	8%
OVER 19 YEARS	9%
OVER 21 YEARS	10%
OVER 23 YEARS	11%
OVER 25 YEARS	12%
OVER 27 YEARS	13%
OVER 29 YEARS	14%
OVER 31 YEARS	15%

B) **THE NUMBER OF YEARS OF COMPLETED SERVICE SHALL BE MEASURED FROM THE DATE OF HIRE AND ANNIVERSARY OF THE DATE OF HIRE SHALL BE CONSIDERED A COMPLETE YEAR OF SERVICE**

ALL EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1999 WILL NOT BE ELIGIBLE FOR LONGEVITY

Approved:

TOWNSHIP OF SADDLE BROOK

ATTEST:

Peter Lo Dico, RMC, CMC
Township Clerk

Karen D'Arminio, Council President

Robert D. White, Mayor