TOWNSHIP OF SADDLE BROOK ORDINANCE # 1761-24

AN ORDINANCE OF THE TOWNSHIP OF SADDLE BROOK, COUNTY OF BERGEN, STATE OF NEW JERSEY TO FIX THE SALARY AND WAGES OF EMPLOYEES, SERVANTS OR PROFESSIONAL STAFF FOR (WHITE COLLAR) FOR THE YEAR 2024-2025

BE IT ORDAINED BY THE Township of Saddle Brook, in the County of Bergen and the State of New Jersey as follows:

SECTION 1: That the following annual salaries, wage rate or compensation that shall be paid to the following enumerated employees, servants and professional staff of the Township of Saddle Brook as set forth opposite their respective positions for the years indicated, commencing and to be effective January 1, 2024.

	MINIMUM		MAXIMUM	
GENERAL GOVERNMENT				
Mayor	\$	12,500.00	\$	12,500.00
Council Members	\$	7,500.00	\$	7,500.00
Municipal Clerk	\$	75,000.00	\$	150,000.00
ADMINISTRATION				
Business Administrator/QPA	\$	120,000.00	\$	190,000.00
Secretary To The Mayor	\$	35,000.00	\$	70,000.00
Keyboarding Clerk 1	\$	35,000.00	\$	65,000.00
Keyboarding Clerk 2	\$	35,000.00	\$	70,000.00
Keyboarding Clerk 3	\$	35,000.00	\$	75,000.00
FINANCE				
Chief Financial Officer, Treasurer P/T	\$	45,000.00	\$	95,500.00
Account Clerk	\$	35,000.00	\$	85,000.00
Cashier	\$	35,000.00	\$	75,000.00
Principal Cashier	\$	40,000.00	\$	60,000.00
Tax Assessor Keyboarding Clerk P/T	\$	17,500.00	\$	17,500.00
Payroll Supervisor P/T	\$	10,000.00	\$	10,000.00
Health Benefits Coordinator P/T	\$	5,000.00	\$	5,000.00
Payroll Reconciliations	\$	1,500.00	\$	2,500.00
Tax Collector	\$	65,000.00	\$	100,000.00
Tax Assessor	\$	25,000.00	\$	32,700.00

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Construction Code Official/Zoning		
Officer/Property Maintenance Official/Flood		
Plain Manager	\$ 90,000.00	\$ 150,000.00
Property Maintenance P/T	\$ 20.00/hr	\$ 20.00/hr
Planning Board Secretary P/T	\$ 5,200.00	\$ 5,200.00
Board of Adjustment Secretary P/T	\$ 4,800.00	\$ 4,800.00
Fire Official	\$ 75,000.00	\$ 130,000.00
Fire Sub-Code Official P/T	\$ 15,000.00	\$ 25,000.00
Fire Inspector P/T	\$ 5,200.00	\$ 17,670.00
Plumbing Sub-Code Official P/T	\$ 15,000.00	\$ 25,000.00
Electrical Sub-Code Official P/T	\$ 15,000.00	\$ 25,000.00
Flood Plain Manager	\$ 2,500.00	\$ 5,000.00
MUNICIPAL		
Judge of the Municipal Court	\$ 15,000.00	\$ 20,000.00
Municipal Court Administrator	\$ 45,000.00	\$ 70,000.00
Deputy Municipal Court Administrator	\$ 40,000.00	\$ 61,800.00
Prosecutor	\$ 5,000.00	\$ 15,000.00
Water Keyboarding Clerk	\$ 35,000.00	\$ 60,000.00
Records Support Technician 1	\$ 30,000.00	\$ 43,500.00
Records Support Technician 4	\$ 35,000.00	\$ 49,700.00
Health Department - Secretary P/T	\$ 5,000.00	\$ 5,000.00
Director of Recreation	\$ 35,000.00	\$ 60,000.00
Senior Center Director	\$ 15,000.00	\$ 35,000.00
Recreation Assistant	\$ 35,000.00	\$ 45,000.00
POLICE		
Dispatcher	\$ 35,000.00	\$ 60,000.00

(A) EMPLOYEES COVERED BY THIS AGREEMENT SHALL RECEIVE A LONGEVITY PAYMENT UPON THE NUMBER OF YEARS OF COMPLETED SERVICE AS A TOWNSHIP EMPLOYEE (REGARDLESS OF JOB TITLE). THE MANNER OF COMPUTING THE LONGEVITY PAYMENT SHALL BE MULTIPLY THE BASE ANNUAL SALARY TIMES THE APPLICABLE PERCENTAGE SET FORTH BELOW:

OVER 3 YEARS	1%
OVER 5 YEARS	2%
OVER 7 YEARS	3%
OVER 9 YEARS	4%
OVER 11 YEARS	5%
OVER 13 YEARS	6%

OVER 15 YEARS	7%
OVER 17 YEARS	8%
OVER 19 YEARS	9%
OVER 21 YEARS	10%
OVER 23 YEARS	11%
OVER 25 YEARS	12%
OVER 27 YEARS	13%

Approved:

TOWNSHIP OF SADDLE BROOK

ATTEST:

Peter Lo Dico, RMC, CMC Township Clerk

Todd J. Accomando, Council President

Robert D. White, Mayor

Introduced: December 5, 2024

Adopted: December 19, 2024