

**TOWNSHIP OF SADDLE BROOK
ORDINANCE # 1787-25**

**AN ORDINANCE OF THE TOWNSHIP OF SADDLE BROOK, COUNTY OF BERGEN,
STATE OF NEW JERSEY TO FIX THE SALARY AND WAGES OF EMPLOYEES,
SERVANTS OR PROFESSIONAL STAFF FOR THE YEAR 2025-2026
(WHITE COLLAR)**

BE IT ORDAINED BY THE Township of Saddle Brook, in the County of Bergen and the State of New Jersey as follows:

SECTION 1: That the following annual salaries, wage rate or compensation that shall be paid to the following enumerated employees, servants and professional staff of the Township of Saddle Brook as set forth opposite their respective positions for the years indicated, commencing and to be effective January 1, 2025.

	MINIMUM	MAXIMUM
<u>GENERAL GOVERNMENT</u>		
Mayor	\$ 12,500.00	\$ 13,500.00
Council Members	\$ 7,500.00	\$ 8,500.00
Municipal Clerk	\$ 75,000.00	\$ 150,000.00
<u>ADMINISTRATION</u>		
Business Administrator/QPA	\$ 120,000.00	\$ 190,000.00
Secretary To The Mayor	\$ 35,000.00	\$ 70,000.00
Keyboarding Clerk 1	\$ 35,000.00	\$ 65,000.00
Keyboarding Clerk 2	\$ 35,000.00	\$ 70,000.00
Keyboarding Clerk 3	\$ 35,000.00	\$ 75,000.00
<u>FINANCE</u>		
Chief Financial Officer, Treasurer P/T	\$ 45,000.00	\$ 95,500.00
Account Clerk	\$ 35,000.00	\$ 85,000.00
Cashier	\$ 35,000.00	\$ 75,000.00
Principal Cashier	\$ 40,000.00	\$ 60,000.00
Tax Assessor Keyboarding Clerk P/T	\$ 17,500.00	\$ 17,500.00
Payroll Supervisor/HR Clerk/Finance Clerk	\$ 40,000.00	\$ 80,000.00
Health Benefits Coordinator P/T	\$ 5,000.00	\$ 5,000.00
Payroll Reconciliations	\$ 1,500.00	\$ 2,500.00
Tax Collector	\$ 65,000.00	\$ 100,000.00
Tax Assessor	\$ 25,000.00	\$ 32,700.00

CONSTRUCTION

Construction Code Official/Zoning Officer/Property Maintenance Official/Flood Plain Manager	\$ 90,000.00	\$ 150,000.00
Property Maintenance P/T	\$ 20.00/hr	\$ 20.00/hr
Planning Board Secretary P/T	\$ 5,200.00	\$ 5,200.00
Board of Adjustment Secretary P/T	\$ 4,800.00	\$ 4,800.00
Fire Official	\$ 75,000.00	\$ 130,000.00
Fire Sub-Code Official P/T	\$ 15,000.00	\$ 25,000.00
Fire Inspector P/T	\$ 5,200.00	\$ 17,670.00
Plumbing Sub-Code Official P/T	\$ 15,000.00	\$ 25,000.00
Electrical Sub-Code Official P/T	\$ 15,000.00	\$ 25,000.00
Flood Plain Manager	\$ 2,500.00	\$ 5,000.00

MUNICIPAL

Judge of the Municipal Court	\$ 15,000.00	\$ 20,000.00
Municipal Court Administrator	\$ 45,000.00	\$ 70,000.00
Deputy Municipal Court Administrator	\$ 40,000.00	\$ 61,800.00
Prosecutor	\$ 5,000.00	\$ 15,000.00
Water Keyboarding Clerk	\$ 35,000.00	\$ 60,000.00
Records Support Technician 1	\$ 30,000.00	\$ 43,500.00
Records Support Technician 4	\$ 35,000.00	\$ 49,700.00
Health Department - Secretary P/T	\$ 5,000.00	\$ 5,000.00
Senior Activity Clerk P/T	\$ 20,000.00	\$ 40,000.00
Senior Center Director	\$ 15,000.00	\$ 35,000.00
Recreation Assistant	\$ 35,000.00	\$ 45,000.00

POLICE

Dispatcher	\$ 35,000.00	\$ 60,000.00
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- (A) EMPLOYEES COVERED BY THIS AGREEMENT SHALL RECEIVE A LONGEVITY PAYMENT UPON THE NUMBER OF YEARS OF COMPLETED SERVICE AS A TOWNSHIP EMPLOYEE (REGARDLESS OF JOB TITLE). THE MANNER OF COMPUTING THE LONGEVITY PAYMENT SHALL BE MULTIPLY THE BASE ANNUAL SALARY TIMES THE APPLICABLE PERCENTAGE SET FORTH BELOW:

OVER 3 YEARS	1%
OVER 5 YEARS	2%
OVER 7 YEARS	3%
OVER 9 YEARS	4%
OVER 11 YEARS	5%
OVER 13 YEARS	6%

OVER 15 YEARS	7%
OVER 17 YEARS	8%
OVER 19 YEARS	9%
OVER 21 YEARS	10%
OVER 23 YEARS	11%
OVER 25 YEARS	12%
OVER 27 YEARS	13%

ALL EMPLOYEES HIRED ON OR AFTER JANUARY 1, 1999 WILL NOT BE ELIGIBLE FOR LONGEVITY

Approved:

TOWNSHIP OF SADDLE BROOK

ATTEST:

Peter Lo Dico, RMC, CMC
Township Clerk

David Gierak, Council President

Robert D. White, Mayor

Introduced: August 21, 2025

Adopted: September 18, 2025